# Personal Development at Kelsall Primary and Nursery School

At Kelsall, it is our aim to ensure that our curriculum leads children through deep knowledge, while allowing them wide opportunities to develop enquiring minds and develop their own opinions. We want our children to leave us equipped with the skills and motivation to contribute to the common good, address global challenges and flourish in a complex world.

# **British Values**

At Kelsall, we uphold and develop pupils' understanding of British Values.

These are taught across the curriculum and in some cases as discreet lessons and during crew meetings.



Considering how citizens can influence decision making through the democratic process. Encouraging respect for and participation in democratic processes.



Distinguishing right from wrong. Developing respect for the rule of law and an understanding that it protects and is essential for wellbeing and safety.

The role of the police and courts in maintaining the rule of law.



The freedom to choose and hold other faiths and beliefs is protected in law.



The importance of identifying and combatting discrimination



Other people having different faiths or beliefs to us (or having none) should be accepted and tolerated, and should not be the cause of prejudicial or discriminatory behaviour

# **Conscious Discipline**

At Kelsall, our behaviour system is based on the Conscious Discipline model

## Safety

- We recognise that children need to feel safe to function optimally.
- Adults use the language of safety when discussing behaviour and expectations.
- Class safe places to be quiet and calm selves

### Connection

- We recognise that children need to feel connected to the adults they work with in order to reach their full potential.
- Adults aim to connect with each child they work with.

# **Problem Solving**

- We recognise that problem solving is an important part of learning how to make good behaviour choices.
- Mistakes are opportunities to learn.
- Adults enable children to take part in solving problems when they occur.

# Becoming Brain Smart Adults and children recognising and understanding their own feelings. Teaching our children to respond not

react.

Composure
Adults deal
with problems
calmly.
Children are
taught
calming
strategies to
enable them
to self-calm
when upset
and engage
in solving
problems.

Encouragement
Adults notice
children making
good choices.
Children
acknowledge
what they see
others doing well.
Class jobs
Kindness Boards
We Miss You Board

Assertiveness
Adults use
assertive
commands.
Children are
taught to be
assertive in
telling others
when they don't
like their
behaviour.

Making
Choices
Adults enable
children to
make choices.
When a child is
resistant to an
expectation
they are offered
two positive
choices to
enable them to
succeed in
achieving the
expectation.

Empathy
Adults model
empathy to
children
when dealing
with
behaviours
to help
children fully
engage with
solving
problems.

Intent
Adults will
deal with
behaviour
issues with
the intent
to teach
children
improved
patterns and
make better
choices.

Consequences
Consequences
for poor
behaviour
choices are
linked to the
behaviour in
order to help
children to learn
how to adjust
behaviours in
future.

# **Daily Collective Worship**

**Monday-**Whole school assembly led by Mr Wearing linking to No Outsiders programme or crew culture.

Tuesday -

Wednesday-

**Thursday -** Key Stage 2 Singing Assembly Friday Whole school assembly led by Mr Wearing linking to No Outsiders programme or crew culture.

### **Kelsall Crew**



The tradition of Crew is both a culture and a structure. The term 'crew' comes from educator Kurt Hahn, the founder of Outward Bound. Hahn said; "We are crew, not passengers, strengthened by acts of consequential service to others"

Crew at Kelsall is a teamwork approach to school culture and belonging; pupils and staff are counting on school communities to be safe, affirming, and healing places. Our pupils experience an authentic community at school that enables them to thrive socially, emotionally and academically and make meaningful contributions to a better world. Our crew culture focusses on:

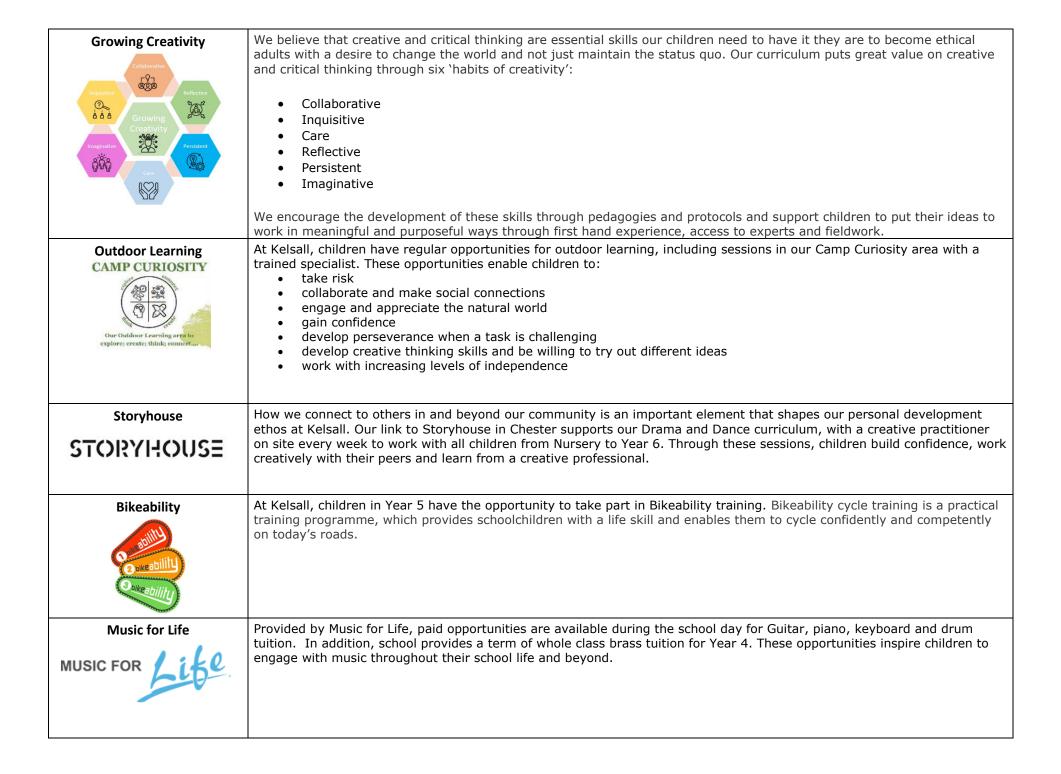
- developing a true sense of belonging for all children in our learning community. This is not the same as including people.
- supporting children to feel comfortable to be themselves and be accepted.
- developing an academic mindset by publicly holding each other to account for our learning.
- publicly apologising for hurtful actions and acknowledging others' efforts, talents and achievements.
- having challenging conversations when needed
- enacting crew culture all day, every day by everyone.

### **No Outsiders**



At Kelsall, our children benefit from an inclusive education that promotes community cohesion and prepares them for life as global citizens. No Outsiders enables children to recognise and embrace the diversity around them in preparation for global citizenship. The ethos teaches that 'there are no outsiders here because everyone is welcome'. The resource uses the Equality Act 2010 as a foundation to ensure no protected characteristic is left out.

The Poetry Project, run each year by the Principal in partnership with The Literacy Company, provides children at Kelsall and other schools in Cheshire with the opportunity to take part a poetry writing competition based on current events and global challenges. Finalists have the opportunity to read their poems publicly at Storyhouse and be published in an anthology.



Personal Development within the Curriculum		
English	Enabling pupils to understand and engage with the feelings and values embodied in high quality poetry, fiction, drama, film and television from a variety of cultures; Developing pupils' awareness of moral and social issues in media; Helping pupils to understand how language changes over time, the influences on spoken, and written language and social attitudes to the use of language; Activities that provide the opportunity for self-reflection, awareness and challenge	
Science	An emphasis on understanding how to keep the human body healthy and well; Encouraging pupils to reflect on the wonder of the natural world; Posing questions and developing enquiring minds; Recognising similarities and differences; Awareness of the ways that science and technology can affect society and the environment; Consideration of the moral dilemmas that can result in scientific developments; Showing respect for differing opinions, on creation for example; Co-operation in practical activities; Raising awareness that scientific developments are the product of many different cultures.	
Art	Developing children's aesthetic appreciation; Children are encouraged to explore the feelings evoked by pieces of art and the awe and wonder they can experience through art; Giving opportunities to reflect on nature, their environment and surroundings; Studying a diverse range of artists; Exploring issues raised by artists which concern ethical issues.	
Religious Education	Learning about the beliefs and practises of people from a range of faith groups; Considering and appreciating a variety of beliefs and demonstrating respect in discussion with peers; Expressing own beliefs.	
Design Technology	Reflecting on products and inventions, the diversity of material and ways in which design can improve the quality of our lives; Developing awareness of the moral dilemmas created by technological advances; Considering how different cultures have contributed to technological advancements; Opportunities to work collaboratively, recognising others' strengths, sharing equipment, taking on roles.	
Modern Foreign Languages	Gaining insights into the way of life, cultural traditions, moral and social developments of other people; Developing listening skills through oral/aural work.	
History	Using a range of primary sources to deduce information, consider historical opinions and support the expression of own ideas; Exploring the creation and evolution of British society; Enabling pupils to reflect on ethical issues such as migration and war; Showing an awareness of the moral implications of the actions of historical figures.	
Geography	Opportunities for reflecting on earth's origins, future and diversity; Reflecting on the fair distribution of the earth's resources and responsibility for issues surrounding climate change; Studies of human and physical geography give our children opportunities to reflect on the social and cultural characteristics of society. Considering and expressing solutions to problems.	
Maths	Learning to be thoughtfully critical about information presented to them;	
Computing	Preparing children for the challenges of living and learning in a technologically advancing and increasingly inter-connected world; Making clear the guidelines about the safe and ethical use of the internet; Acknowledging advances in technology and fostering an appreciation for human achievement; Using logical thinking to solve problems and resolve issues when using hardware and software.	
Music	Opportunities to experience music from a diverse range of times, cultures and genres; Opportunities to think flexibly in performing, composing and improvising; Exploration of the cultural and social impact of music on society eg social interaction, political and social commentary; Opportunities to engage with and appreciate live music.	

Before and	After School clubs are offered ou
After School	the clubs available currently or p
Clubs	Sports - Football Basketball Clu

After School clubs are offered out each term for pupils to attend. We aim to provide a range across the year run by staff. Below are some of the clubs available currently or previously:

Sports – Football Basketball Club, Rugby Club, Running Club, Cross Country Club, Netball Club

**Creative** – Choir, Lego Club, Construction Club, Craft Club, Paper Craft Club, Art Club, Mindfulness Club, Chess Club, Yoga Club, Salsa Dancing Club, Film Club

**Extra-Curricular Opportunities** 

Other – Gardening Club, Book Club, Times Tables Rockstars, Maths Club, Breakfast Club, Finger Gym Club

A further range of paid opportunities are also made available for children, led by outside providers including Digital wizards, Netball coaching, Football coaching, Amasing.