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# Pupil Premium Report Kelsall Primary & Nursery School 2023-2024 Year 3 of 3 year plan

# **Pupil premium strategy statement**

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils. It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

# **School overview**

Detail	Data	
School name	Kelsall Primary & Nursery	
Number of pupils in school	196	
Proportion (%) of pupil premium eligible pupils	8% (15 pupils)	
Academic year/years that our current pupil premium strategy plan	3	
covers (3 year plans are recommended)	2021-2024	
Date this statement was published	November 2023	
Date on which it will be reviewed	September 2025	
Statement authorised by	David Wearing	
Pupil premium lead	Sarah White	
Governor / Trustee lead	Holly Stowell	

**Funding overview** 

Detail	Amount
Pupil premium funding allocation this academic year	£22,900
Recovery premium funding allocation this academic year	£2,000
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£24,900
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

# Part A: Pupil premium strategy plan Statement of intent

### **Objectives for Pupil Premium Spending**

- To provide high quality learning experiences across the curriculum for all learners
- To provide additional support and intervention to ensure disadvantaged children achieve their potential
- To provide personalised social and emotional support to disadvantaged children to maximise their wellbeing
- To provide extra home/school support where there is a need to help overcome any barriers to learning that may be impacting on the wellbeing or academic achievements of disadvantaged children
- To provide both curricular and extra-curricular enrichment which links to either social and emotional development or academic progress and attainment

## How does the pupil premium strategy plan work towards achieving those objectives?

- It enables us to provide in class support, small group and individual interventions to support eligible children with their emotional and social needs. These are provided by our highly trained support staff including our Learning Mentor.
- It enables us to invest in a whole school approach to emotional and social wellbeing with our Learning Mentor central to this.
- It enables us to provide additional financial support to families as appropriate so that children are able to take part in a wide variety of extra-curricular activities.

## **Key principles**

We are committed to meeting the needs of all pupils eligible for the pupil premium grant, both to support their academic needs and their social and emotional needs. We use an evidence-based approach and regularly evaluate the impact our approaches are having on children's needs through discussion with our PPG Lead, Safeguarding Leads, SENCO and Learning Mentor. We have benefitted from working closely with other schools within our academy trust, sharing our practice, comparing our approaches and improving our own.

We strongly believe that the best way to achieve equity of opportunity and improved outcomes for our disadvantaged pupils, is to accumulate advantage for them. This plan sets out our carefully considered approach.

# Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge	Detail of challenge
number	
1	2023 data  Reading: 61% Expected Standard+ (up from 58% the previous year)  Writing: 46% Expected Standard+ (up from 42% the previous year)  Maths: 61% Expected Standard+ (up from 41% the previous year)
	End of KS2 Attainment Average Scaled Score in Reading and Maths for disadvantaged and non-disadvantaged pupils was the same (107). Progress Average Scaled Score for Reading and Maths for disadvantaged pupils was -2.7 and for non-disadvantaged children was 0.6. This represents a gap of 3.3.
	<b>End of KS1</b> Percentage of disadvantaged children reading the expected standard+ in Reading, Writing and Maths was 0% compared to 63% of non-disadvantaged children. This represents a gap of 63%.
	Cohort tracking shows that disadvantaged pupil's attainment has increased but the challenge of the attainment gap remains, especially for those reaching the greater depth judgement. Disadvantaged children's attainment in Reading and Maths was higher than in Writing. No Disadvantaged children were GDS for Writing at the end KS1 or KS2.
	Whilst the percentage of disadvantaged pupils reaching the expected standard or above has increased each year, a significant number underperform in Writing and fewer reach Greater Depth standard than non-disadvantaged pupils. Writing is considered a necessary focus area for the duration of this plan for long term impact.
2	All children's social and emotional wellbeing has been affected by their experiences through the pandemic. Many of our disadvantaged children now require increased levels of support to develop strong attitudes to learning, improve their emotional wellbeing and improve engagement in learning.
3	There is a lack of parent engagement from a proportion of parents of our disadvantaged children, specifically a number of FSM families e.g. attendance at Parents' Evenings, support with homework, ensuring a consistent approach to learning and behavior in and out of school. This impacts on their overall attainment and progress.
4	A review of attendance in 2022-23, shows that attendance of disadvantaged children was lower than that of non-disadvantaged children. Attendance is the first intervention and as such, improving the attendance of disadvantaged pupils is a key priority for the year.

## **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

measure whether they have been achieved.			
Intended outcome	Success criteria		
Attendance of disadvantaged children to increase so that is at least in line with attendance of non-disadvantaged children and national average.	<ul> <li>Individual disadvantaged children have attendance of 96% or above.</li> <li>Lateness for disadvantaged children minimised through effective tracking and parental engagement.</li> <li>A robust attendance monitoring system ensures early intervention to prevent attendance dips.</li> </ul>		
Improve the quality of teaching for disadvantaged children.	<ul> <li>Teaching of disadvantaged children is good and frequently outstanding.</li> <li>Teachers use a range of evidence informed pedagogies to support the progress and attainment of disadvantaged children.</li> <li>Quality teaching results in disadvantaged children making the same levels of good progress and achieving the same attainment standards as non-disadvantaged children.</li> </ul>		
Disadvantaged children in EYFS achieve age related expectations.	Disadvantaged children to achieve age related expectations and achieve GLD by the end of EYFS.		
Outcomes for disadvantaged pupils from different groups are improved compared to previous years. (Updated and raised expectation for 2023-24 based on most recent data analysis)	<ul> <li>Reading</li> <li>For at least 66% of disadvantaged pupils in Y6 to achieve the expected standard and for 33% to achieve above the expected standard.</li> <li>For at least 75% of disadvantaged pupils in Y1 to Y5 to reach age related expectations or above compared to 58% in 2021-22 and 61% in 2022-23.</li> </ul>		
	Writing For at least 50% of disadvantaged pupils in Y6 to achieve the expected standard and 25% to achieve above the expected standard. For at least 60% of disadvantaged pupils in Y1 to Y5 to reach age related expectations or above compared to 41% in 2021-22 and 46% in 2022-23		
	Maths For at least 75% of disadvantaged pupils in Y6 to achieve the expected standard and for 25% to achieve above the expected standard. For at least 71% of disadvantaged pupils in Y1 to Y5 to reach age related expectations or above compared to 41% in 2021-22 and 61% in 2022-23.		

Increased metacognitive skills improves confidence and engagement in lessons, enabling them to access academic learning.	<ul> <li>Disadvantaged pupils are able to utilise the metacognitive skills they have been taught to reflect more effectively on their own learning which leads to increased engagement and independence.</li> </ul>	
Termly Pupils Progress and Review meetings ensure the attainment and progress of disadvantaged pupils is monitored and analysed. This enables timely interventions and actions to secure improved outcomes.	<ul> <li>Disadvantaged pupil groups regularly monitored and tracked on school monitoring systems, giving a clear overview of their progress.</li> <li>Data analysis is used to tailor disadvantaged pupils' teaching, learning and interventions to ensure accelerated progress.</li> </ul>	
Disadvantaged pupils are taught by expert teachers through evidence-based protocols and pedagogies.	<ul> <li>Teaching of disadvantaged pupils is good and frequently outstanding.</li> <li>High quality, inclusive teaching results in disadvantaged pupils making the same levels of good progress and achieving the same achievement standards as non – disadvantaged pupils.</li> <li>Pupils and staff are cognisant of the language of metacognition and creativity at utilise this in their lessons to encourage and promote creative and reflective thought and response.</li> <li>Pupils develop key skills; disciplined, persistent, imaginative, inquisitive, collaborative.</li> </ul>	
Improved emotional stability and self- regulation of disadvantaged pupils	Pupils understand and can control their emotions more effectively.	
Full engagement in social experiences and enrichment opportunities	Improved self-esteem and confidence of disadvantaged pupils.	

Activity in this academic year 2023-2024

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

# **Teaching (for example, CPD, recruitment and retention)**Budgeted cost: £8,852.50

Activity	Evidence that supports this approach	Challenge number(s) addressed
Ensure disadvantaged children are challenged appropriately through curriculum and receive high quality teaching and learning through a mastery approach and evidence-based pedagogies of expert teachers  £2,172.00	EEF research shows that a mastery learning approach has a +5 rating in effectiveness. It is also particularly useful for narrowing any attainment gap for all learners of all abilities. A high expectation of work from disadvantaged learners (a recommendation from the EEF), is consistently expected by all teachers and support staff; along with the use of effective teaching schemes and resources, such as Power Maths units, Pathways to Write, Pathways to Spell and Read, Write Inc. This will ensure all disadvantaged children have access to and are challenged appropriately. Money to be spent on resources, training for staff in the programs listed and individual resources as required by specific learners as identified by staff who work with them.	1
	Mastery learning Iligh impact for very low cost based on limited evidence.	
being and mental health intervention from Learning Mentor.  Further Learning Mentor training to facilitate this.  £5181.50 (cost of Learning Mentor)	Building on the success of nurture and behaviour support sessions by our Learning Mentor, it is considered beneficial to continue to further develop this area. A similar theme remains apparent, that many of our disadvantaged children require additional support from the Learning Mentor and support staff to ensure they are ready to fully access the curriculum, engage positively and develop self-esteem and confidence within lessons.  This approach has clearly accelerated progress and raised attainment outcomes higher than they were previously on track to achieve. There is also the rationale of a wider school benefit, where less disruption within classes means an environment more conducive to learning for everyone.	2
	Social and emotional learning  Moderate impact for very low cost based on very limited evidence.   £ £ £ £ £	

Further Learning Mentor Training £190	Social and emotional skills support effective learning and are linked to positive outcomes later in life. The Learning Mentor is required to attend continuous supervision sessions after training as an Emotional Literacy Support Assistant (ELSA). Additional training in other areas of children's mental health and well-being is required to ensure all subject knowledge is up to date in this vital area. Regular attendance at pupil premium conferences are also necessary in order to access the latest research and advice on how to bridge the attainment gap for disadvantaged pupils.	2
	Moderate impact for very low cost based on very imited evidence.	
Develop whole staff understanding of metacognition and their pedagogy in teaching pupils metacognitive strategies.  £0 (in-house training led by Vice-Principal and Creativity Lead Teacher)	Metacognition and self-regulation approaches to teaching support pupils to think about their own learning more explicitly, often by teaching them specific strategies for planning, monitoring, and evaluating their learning.  There is some evidence to suggest that disadvantaged pupils are less likely to use metacognitive and self-regulatory strategies without being explicitly taught these strategies. Explicit teaching of metacognitive and self-regulatory strategies could therefore encourage such pupils to practise and use these skills more frequently in the future. With explicit teaching and feedback, pupils are more likely to use these strategies independently and habitually, enabling them to manage their own learning and overcome challenges themselves in the future.  Teachers can demonstrate effective use of metacognitive and self-regulatory strategies by modelling their own thought processes. For example, teachers might explain their thinking when interpreting a text or solving a mathematical task, alongside promoting and developing metacognitive talk related to lesson objectives. Professional development can be used to develop a mental model of metacognition and self-regulation, alongside an understanding of teaching metacognitive strategies.  Metacognition and self-regulation, alongside an understanding of teaching metacognitive strategies.	1, 2
Improvement of Phonics and Reading	Reading and understanding so an increase in targeted	1
Comprehension strategies including additional staff trained to ensure improved outcomes for disadvantaged children and the delivery of RWInc interventions for those children not on track.	learning and understanding so an increase in targeted support within these areas serves to aid disadvantaged pupils improve further, across the curriculum whilst also developing self-confidence, resilience and engagement. Research shows an average of 5 months' additional progress can be achieved, along with developments in independent and collaborative learning strategies	

£939.00	Phonics  High impact for very low cost based on very extensive evidence  E E E E E   A A A A A A A A	
Create role of a SALT specialist TA to deliver speech and language interventions to disadvantaged children. £370	A number of our younger disadvantaged pupils will benefit from additional oral language development as highlighted in their initial Wellcom speech and language toolkit. This work is delivered by Teaching and Nursery Assistants but further specialist training would ensure consistently high-quality intervention and accelerated progress.  Oral language interventions  Very high impact for very low cost based on extensive  E E E E B B B B B B B	1
Continue to develop children's ability to work collaboratively through ongoing professional training on teaching children the 6 habits of creativity (through Creativity Collaborative and CChange)  £0 (training delivered inhouse by Creativity Lead teacher)	A collaborative (or cooperative) learning approach involves pupils working together on activities or learning tasks in a group small enough to ensure that everyone participates. Pupils in the group may work on separate tasks contributing to a common overall outcome, or work together on a shared task. This is distinct from unstructured group work.  The impact of collaborative approaches on learning is consistently positive, with pupils making an additional 5 months' progress, on average, over the course of an academic year. However, the size of impact varies, so it is important to get the detail right.  Collaborative learning can describe a large variety of approaches, but effective collaborative learning requires much more than just sitting pupils together and asking them to work in pairs or group; structured approaches with well-designed tasks lead to the greatest learning gains.  Collaborative learning approaches  Iligh impact for vey low cost based on limited evidence.	1

# Targeted academic support (for example, tutoring, one-to-one support structured interventions) Budgeted cost: £12,825.86

provide extensive evidence of the immediate feedback and modelling ensures that less time being spent in eaching session is being spent is sconceptions from prior teaching and g additional adults in core subject ovide immediate feedback at the point beneficial to disadvantaged learners.  LEEEEEE @@@@@@@	
This assessment and intervention programme covers phonics skills, decoding, reading accuracy, reading fluency and comprehension.  The average impact of the adoption of phonics approaches is about an additional five months' progress over the course of a year. Phonics approaches have been consistently found to be effective in supporting younger pupils to master the basics of reading, with an average impact of an additional five months' progress.  Reading comprehension strategies are high impact on average (+6 months). Alongside phonics it is a crucial component of early reading instruction.	
t en record	EEEEE

# Wider strategies (for example, related to attendance, behaviour, wellbeing) Budgeted cost: £ 3,220.0

Activity	Evidence that supports this approach	Challenge number(s) addressed
Further heightened parental involvement and engagement in school e.g reading volunteers to ensure disadvantaged children read regularly with an adult.  Lateness and absence for disadvantaged pupils is minimised through effective tracking and parental engagement.  £230 (Learning Mentor time)	It is well proven that when home and school are demonstrating a consistent approach to teaching and learning the outcomes are significantly higher for learners. As such by engaging more with parents we are affording the best possible chances for positive outcomes for disadvantaged learners. Findings by the EEF also suggest supporting parents with their first child, promotes good practice in educational support with subsequent children.  Good attendance is the 'first intervention'. If children are in school, they benefit from all other additional support. It also significantly reduces the risk of Child Sexual Exploitation and Child Criminal Exploitation.	4
Financial assistance to participate in after school clubs and wraparound care.	Overall, the evidence indicates that, on average, pupils make two additional months' progress per year from extended school time by the targeted use of before and after school programmes. There is some evidence that disadvantaged pupils benefit disproportionately, making approximately two and a half months' additional progress. After school programmes that support and encourage children academically while providing stimulating environments and activities are more likely to have an impact on attainment. Clubs including sporting and non-academic clubs are also shown to be beneficial and help to increase engagement in school life.  Extending school time  Moderate Impact for moderate cost based on limited evidence.	2, 3
Residential Trips-Outdoor Learning including day trips (50% of cost) £2000	Residential trips are proven to support growth mind sets, increase confidence and teach team building skills.  Childrenlearn vital life skills of perseverance and resilience and thisin turn impacts on their academic progress within lessons as they are able to apply these skills when back in the school environment. Evidence from previous years shows children return to school from residentials and other trips with heightened confidence and engagement.	2
Financial assistance with uniform purchases.	School uniform supports the development of a whole school ethos and therefore supports discipline and motivation. Purchasing uniform helps parents financially and helps the pupils feel a sense of belonging within the school that helps support their social and emotional well-being.	2, 3

Music Lessons £792	Arts participation approaches can have a positive impact on academic outcomes in other areas of the curriculum.  Overall, the average impact of arts participation on other areas of academic learning appears to be positive but moderate, about an additional three months progress.  Improved outcomes have been identified in English, mathematics and science.	1

Total budgeted cost: £24,900

# Part B: Review of outcomes in the previous academic year

# **Pupil premium strategy outcomes**

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

Year 2 Review (2022-2023)			
Impact	Issues	Amendments for next year	
our disadvantaged pupils.	disadvantaged and non-disadvantaged children in Reading and Writing remains a high priority for all cohorts, closing the	Having reviewed the impact of the plan for the year 2022-23, the priorities previously set are considered to still be appropriate and relevant to giving our disadvantaged children the best chance to achieve accelerated progress, with the following additions:	
Summer 2023  End of Summer Term **  Reading: 61% Expected Standard+ (up from 58% the previous year)	This will remain a key focus of this 3 year plan.	<ul> <li>Increased focus on the attendance of disadvantaged children. At the end of 2022-23, attendance of disadvantaged children was 91.2% compared to 97.2% for non-disadvantaged children.</li> </ul>	
<b>Maths:</b> 61% Expected Standard+ (up from 41% the previous year)	opposed to focussing on intervention staff – the number of intervention staff has decreased significantly due to budget restraints. As such, the focus	<ul> <li>Timetable Learning Mentor into Year 6 five mornings per week to support the 6 disadvantaged children in the class.</li> </ul>	
as follows;	will remain on securing quality first teaching and a mastery approach. This reflects EEF guidance and research that indicates that this has the most significant impact on accelerating	<ul> <li>Provide before/after school tuition of disadvantaged children in Year 6. By subsidising 50% of trips and residentials for disadvantaged children rather than 100%, this will save approximately £2K which can be used for tuition</li> </ul>	
<b>Reading</b> : 73% Expected Standard+	progress. This has been a key part of the school's strategic approach for disadvantaged learners and many	<ul><li>instead.</li><li>EEF research states that the development of</li></ul>	

Writing: 54% Expected Standard+

Maths: 73% Expected Standard+

End of KS2 data

					Attainment			Progress	
	Pupils			Average	Scaled Score (Re, Ma	)	Average	Scaled Score (Re, Ma)	
		FSM6	Not FSM6	FSM6	Not FSM6	Gap	FSM6	Not FSM6	Gap
Summary	All Pupils	2	28	107	107	0	-2.7	0.6	-3.
Gender	Male	2	13	107	105.2	1.8	-2.7	0.4	-3.
	Female		15		108.7	-		0.8	
DFE Prior Attainment	Higher attainers	1	11	107	112.9	-5.9	-2.7	2.3	-8
	Middle attainers		12		104.9			0.9	
	Lower attainers		4		93			-4.7	
SEN Group	SEN Support		2		96			1.8	
	EHC Plan	-	1		-		-	-17.4	
	No SEN	2	25	107	107.9	-0.9	-2.7	1.3	-1
Ethnic Group	White	2	28	107	107	0	-2.7	0.6	-3.2

Cohort tracking shows that disadvantaged pupil's attainment has increased but the challenge of the attainment gap remains, especially for those reaching the greater depth judgement.

Disadvantaged children's attainment in Reading and Maths was higher than in Writing. No Disadvantaged children were GDS for Writing.

aspects of are embedded. Further staff training on metacognition and a strategic plan to embed metacognitive strategies is now needed. This will link to the work going on to embed the habits and skills of creativity.

Mental Health and Emotional Wellbeing

The majority of our disadvantaged children have an identified social and/or emotional need. Senior Leaders have responded to this by ensuring a high proporti0on of the Learning Mentor's time is timetabled to support PPG children. There has also been an investment in training of the Learning Mentor to increase their capacity to meet need.

metacognitive strategies has the most impact on disadvantaged children. Staff training and development is needed to ensure that this approach can be embedded.

# **Externally provided programmes**

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Provider Pro

# **Further information**

1. Review Ex	penaiture			
Previous Academic Year		2022-23 Total Allocation of £15,636.56		
i. Quality of teaching for				
i. Quality of teaching				T
Action	Desired Outcome/ Success Criteria	Impact: Did you meet the success criteria? (Include impact on pupils not eligible for PP, if appropriate).	Lessons learned (and whether you will continue with this approach)	Cost
Ensure disadvantaged children are challenged appropriately through curriculum and receive high quality teaching and learning through a mastery approach and evidence-based pedagogies of expert teachers	At least 75% of disadvantaged pupils' average percentile ranks and SGP rates are in line or above non-disadvantaged pupils.  At least 75% of disadvantaged pupils achieve the expected standard or higher in writing (80%+)	Attainment  End of Summer Term  Reading: 61% Expected Standard+ (up from 58% the previous year)  Writing: 46% Expected Standard+ (up from 42% the previous year)  Maths: 61% Expected Standard+ (up from 41% the previous year)  KS2 data	The success criteria set out was not met however, the number of disadvantaged pupils achieving ARE+ has increased since 2021-22.  EEF research shows that a mastery learning approach has a +5 rating in effectiveness. Therefore, we will continue with this approach and embed practice and pedagogies to	Main school budget to cover costs £4,830

	At least 75% of disadvantaged pupils achieve a positive progress score by the end of KS2.  Disadvantaged pupils in Year 2 achieve working at standard in all three subjects (RWM).  Disadvantaged pupils across the school achieve a standardised score over 100	Attainment & progress    Pipelis   PisMo   Not F5Mo   PisMo   Not F5Mo   PisMo   Not F5Mo   PisMo   Not F5Mo   Gap   PisMo   PisMo	further improve outcomes.  EEF research states that the development of metacognitive strategies has the most impact on disadvantaged children. Staff training and development is needed to ensure that this approach can be embedded.	
Provide a bespoke well-being and mental health intervention from Learning Mentor.	Improved emotional stability and self-regulation of disadvantaged pupils.	Success criteria met. The emotional stability and self-regulation of all disadvantaged children has significantly improved, leading to less disruption during unstructured times. As such, children are better prepared for learning.	Focusing more of the Learning Mentor's time on working with disadvantaged children has meant that they have received vital support on recognising emotions and self-regulation. More disadvantaged children are engaged more of the time impacting attitudes to learning	£5000 cost of Sally Whiteside

ii. Targeted support			anxious children (Timid to Tiger). This had a significant impact on children as parents developed their own parenting skills.  Learning Mentor to develop the partnership with Healthbox to continue next year to provide a wider range of support for children and families. Disadvantaged children and their families will be given priority access to all training and support.	
Action	Desired Outcome/ Success Criteria	Impact: Did you meet the success criteria? (Include impact on pupils not eligible for PP, if appropriate).	Lessons learned (and whether you will continue with this approach)	Cost
Additional targeted support in lessons allowing for increased opportunities for feedback at point of teaching to increase the	At least 75% of disadvantaged pupils' average percentile ranks and SGP rates are in line or above non-disadvantaged pupils.	End of Summer Term Reading: 61% Expected Standard+ (up from 58% the previous year) Writing: 46% Expected Standard+ (up from 42% the previous year) Maths: 61% Expected Standard+ (up from 41% the previous year)	These approaches to continue in 2023-24.  Further training on metacognition and how to teach and develop metacognitive skills in	Budgeted cost: £1500
ncrease the number of PPG children achieving the expected standard, or higher standard based on	At least 75% of disadvantaged pupils achieve the expected standard or higher in writing (80%+)	A mastery approach to learning continues.  Due to the school's financial situation, the budget for	pupils.  Develop the mastery approach to the teaching of Science.	

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their prior		support staff was significantly reduced resulting in less		
attainment.	At least 75% of	Teaching Assistants in school. As such, there has been		
	disadvantaged	significant development in training of teacher's		
	pupils achieve a	pedagogy. This has included the development and		
	positive progress	embedding of inclusive practices, changes to the		
	score by the end of	learning environments to ensure they are purposeful		
	KS2	and a significant development in teachers'		
		understanding of how to create vocabulary rich		
	Disadvantaged	environments.		
	pupils in Year 2			
	achieve working at			
	standard in all three	A root and branches review of the school's marking		
	subjects(RWM)	policy has seen a complete redevelopment of the		
		approach taken to marking – with the focus now on		
	Disadvantaged	providing feedback for improvement. The development		
	pupils across the	of feedback books allows teachers to identify areas for		
	schoolachieve a	improvement and time is dedicated to each lesson to		
	standardised score	provide feedback and time for pupils to complete any		
	over 100	actions. This feedback approach is raising engagement		
		from all pupils, including disadvantaged pupils.		
Teaching assistant	Teaching Assistants	Due to the school's financial situation, the budget for	If further Teaching	
deployment and	deployment is based on	support staff was significantly reduced resulting in less	Assistant support is	
interventions	careful analysis of need.	Teaching Assistants in school. As such, there has been	financially possible, this will	
	· ·	significant development in training of teacher's	be used to support writing	
	Teaching Assistants	pedagogy. This has included the development and	and reading if a	
	supplement, not replace,	embedding of inclusive practices, changes to the	disadvantaged pupil is in	
	teachers.	learning environments to ensure they are purposeful	the lowest 20% of readers	
		and a significant development in teachers'	in their class.	
	Interventions are targeted,	understanding of how to create vocabulary rich		
	evidence-based and time	environments.	Staff training and	
	limited.		pedagogical development	
		Deployment of TAs has been based on supporting	to continue in 2023-24.	
		children with EHCPs. The decision was made to		
		timetable the Learning Mentor to more with		
		disadvantaged pupils who were not making expected or		

iii. Other approach	es	better than expected progress are being provided with additional, targeted support in core lessons.  Due to the reduction in TAs, there has been very little opportunity to deliver interventions and so the focus has been on developing teachers' pedagogy to ensure quality first teaching. Techers have received training on the effective of Teaching Assistants using the EEF materials.		
Action	Desired Outcome/ Success Criteria	Impact: Did you meet the success criteria? (Include impact on pupils not eligible for PP, if appropriate).	Lessons learned (and whether you will continue with this approach)	Cost
Financial assistance to participate in after school clubs and wraparound care.	Financially disadvantaged children are offered opportunities to attend after school activities and clubs.	A range of clubs have been offered with free spaces. We continue to work with outside providers to negotiate free places for families in receipt of FSM for some after school and holiday activities/clubs Some have also been funded by school.	To be continued in 2023- 24	£500
Residential Trips- Outdoor Learning including day trips	Families of financially disadvantaged (FSM) children can attend trips and residentials.	Families in receipt of FSM are given financial support towards the cost of trips and residentials. This is done automatically on school payment systems.  The decision for next academic year has been for school to now only fund 50% of the cost and families cover the other m50%. This will release some funding for additional tuition.	To be continued in 2023- 24 but now with 50% of the cost of trips and residentials covered through PP the other 50% of cost to be met by families.	£1000
Purchase of resources	Financially disadvantaged	Resources and uniform are purchased as and when	To be continued in 2023-	£200

for use within teaching and learning.	pupils have access to additional resources to support engagement and	needed to support disadvantaged pupils. This has mostly been through the purchasing of PE kits so that children can fully partake in activities in appropriate	24	
Financial assistance with uniform purchases.	improve outcomes.  Families of financially disadvantaged (FSM) children are able to provide school uniform for their children	clothing that does not differentiate them from their peers.		